

European Labour Authority (ELA)

Brief description and main aims:

Regulation (EU) 2019/1149 of 20 June 2019 established the [European Labour Authority](#) (ELA):

The main aims of the ELA are the following: improving the access to information by workers and employers about their rights and obligations in the areas of labour mobility and social security coordination; strengthening operational cooperation between national authorities in the cross-border enforcement of relevant Union law, including facilitating *Concerted and Joint Inspections* (CJIs); providing mediation and facilitating solutions in cases of disputes between national authorities.

The ELA is led by a Management Board and FIEC is member of the *Stakeholders' Group*, which has an advisory role. In addition, several working groups have been set up: on improving information from public authorities to companies and workers, on joint inspections and on mediation.

Also, in 2021, important stand-alone bodies - which were dealing with mobility-related issues (i.e., the *Committee of Experts on Posting* of the European Commission and the *EU Platform against Undeclared Work*) in which FIEC was sitting - have been incorporated into the ELA.

Why FIEC is dealing with this topic:

Mobility within the Internal Market is an issue of crucial importance for construction companies. It is also a source of fraudulent practices, amongst other aspects, because of the difficulties in the controls and the lack of coordination between public authorities. This affects genuine companies and the possibility for them to act on a level playing field.

Genuine companies also suffer from the lack of or the difficult access to information in this field. It is therefore of crucial importance that FIEC has secured its presence in this new Authority (i.e. in the *Stakeholders' Group*).

Moreover, in 2023 and 2024, ELA dedicated a series of activities related to the construction sector, including a campaign on posting, which ran from October 2023 to Spring 2024.

FIEC is actively involved in all ELA's activities. For instance, studies and reports on Third-Country National workers, subcontracting or labour intermediaries are of particular interest for the construction industry.

Actions and key dates:

16/10/2019 → Official launch of ELA.

2023-2024 → ELA launches a year of activities specifically dedicated to the construction sector, including a campaign on posting in construction ([#EU4FairConstruction](#)).

26/04/2023 → FIEC and EFBWW chaired the ELA Platform Subgroup on "*Evaluating social ID cards as a tool for tackling undeclared work, including in subcontracting chains*".

18/01/2024 → European Parliament adopts a Resolution on the revision of ELA mandate.

25/01/2024 → FIEC participates in the high-level conference organised by the Belgian Presidency on "*Fair mobility in the EU and the role of the ELA*".

26/03/2024 → ELA organises a Workshop on Construction, with FIEC and EFBWW.

27/06/2024 → ELA 5th Anniversary - Annual Conference in Brussels.

13/02/2025 → ELA organises a 2nd Workshop on Construction, with FIEC and EFBWW.

26/05/2025 → European Commission publishes its evaluation report on ELA, including possible directions to strengthen its mandate.

Autumn 2025 → Executive Vice-President Roxana Mînzatu expresses her intention to strengthen ELA's mandate.