

## Quality Jobs Roadmap

### Brief description and main aims:

In her political guidelines for 2024-2029, European Commission President, Ursula von der Leyen, who was then candidate for a second term at the head of the European Commission, announced a comprehensive *Quality Jobs Roadmap*, which will focus on supporting fair wages, high standards for health and safety, good working conditions and fair job transitions.

The roadmap will take the form of a Commission *Communication* focusing on three pillars:

- Fair working conditions
- Digitalisation
- Fair transitions

The initiative is scheduled for the fourth quarter of 2025. The European Commission also announced a *Quality Jobs Act* for 2026 but the outlines are still unclear.

### Why FIEC is dealing with this topic:

The *Quality Jobs Roadmap* announced by Ursula von der Leyen will touch upon many topics that are priorities for FIEC and its member federations. In the Communication, the Commission can announce several initiatives, legislative or not, that will be relevant for construction such as on health and safety at work (psychosocial risks, the impact of climate change, ...), Artificial Intelligence (AI) at work, subcontracting, labour mobility, ...).

Trade unions are calling for new regulations on many topics such as a Directive on Just Transition in the world of work, Regulation for Labour intermediaries and limiting subcontracting or a European Directive preventing psychosocial risks and online harassment and shaming at work.

If FIEC recognises the challenges at the workplace, FIEC believes that the focus should be on the implementation of existing legislations and the support to companies and social partners rather than adopting new EU regulations.

### Actions and key dates:

**July 2024** → Announcement by Ursula von der Leyen of an upcoming *Quality Jobs Roadmap*.

**16/04/2025** → FIEC participates in a hearing on Quality Jobs with Executive Vice-President, Roxana Mînzatu.

**05/05/2025** → FIEC participates in a consultation hearing on the *Quality Jobs Roadmap* organised by the European Commission.

**01/07/2025** → Publication of FIEC [Position Paper](#) on the *Quality Jobs Roadmap*.

**Last quarter of 2025** → Publication by the European commission of a *Communication* on a *Quality Jobs Roadmap* expected.